

TISPA – Jan 10, 2017

Head of School Report

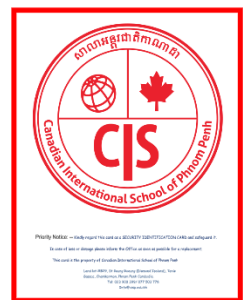
Playground Update

The playground has reopened. Steps were added by the soccer pitch and the entrance to the school. Ramps were added to transition between the different levels. The drainage system was repaired and additional drainage and soil retaining walls were added. We have applied to DSEJ for emergency funding for these costs. We would like to thank everyone for their patience while this work was being carried out.

Reviewing Security Status

The addition of the North Wing affords us the opportunity to review and enhance our security measures.

1. Parent ID Cards will be implemented. We are hoping to launch the initiative after CNY. (CIS Phnom Penh example provided)
2. Front Office on North Wing will open after CNY.
3. Addition of perimeter fence around field, basketball courts and bus parking.
4. Extensive CCTVs for North Wing and upgrades to South Wing
5. Parking – please avoid double parking in the student pick up and drop off area.



Tuition and Salary

The board has approved a 6% tuition increase. This increase will help address the increased operational costs of the North Wing, provide a 4.2% staff salary increase, and allow for a small number of new staff to be hired.

Tuition Levels

Summary School Fees 2016-2017

Grade	2016-2017 School Fees	**Educational Supplies Subvention	**Student Subvention	Net School Fee
PK (H/D)	54,000	2,000	18,400	33,600
PK(F/D)	70,000	2,000	18,400	49,600
JK-SK	70,000	2,000	18,400	49,600
G1-G3	88,000	2,600	20,500	64,900

G4-G6	94,000	2,600	20,500	70,900
G7-G9	99,000	3,000	22,800	73,200
G10-G12	105,000	3,000	22,800	79,200

Summary School Fees 2017-2018

Grade	2017-2018 School Fees	**Educational Supplies Subvention	**Student Subvention	Net School Fee	Net School fees compared with 2016-2017
P/K (H/D)	57,000	2,000	18,400	36,600	3,000
PK (F/D)	74,000	2,000	18,400	53,600	4,000
JK-SK	74,000	2,000	18,400	53,600	4,000
G1-G3	93,000	2,600	20,500	69,900	5,000
G4-G6	100,000	2,600	20,500	76,900	6,000
G7-G9	105,000	3,000	22,800	79,200	6,000
G10-G12	111,000	3,000	22,800	85,200	6,000

** Educational Supplies Subvention and Student Subvention are applied to those students who hold a valid Macau I/D.

** Since the government haven't announced the subvention amount for year 2017-2018, we

assume the the subvention amount is same as the year 2016-2017

Staff Recruitment

We have had very good success this recruiting season. About half of our 21 vacancies are now filled. 17 staff will leave TIS and 4 new positions will be created (Grade 5, 1 High School IB position and 2 Inclusive Support Teachers). This represents about 10% turnover and is lower than last year.

Transition Planning for the North Wing

Jan 3 – Secondary Office, Head Office, Academic Advising Office and PE Office to open

Feb 6 – Front Office, Secondary Classes (Gr10-12) to Open

Feb 18 – Soft Opening of Library and Theatre, Kindergarten mock up room available for viewing

March 15 – Opening of Library and Theatre

March – July – Opening of special purpose rooms

August – Opening of Kindergarten Rooms

TIS VISION – Developing a Strategic Direction

The School Improvement Committee worked on the development of the action plan for the 2016-2019 TIS strategic directions:

1. Increase the exposure and value of the TIS brand.
2. Develop systems for improving and supporting our students.
3. Increase staff recruitment and retention.
4. Further develop staff capacity.
5. Develop and better utilize our facilities.
6. Better engage the parent community.
7. Explore alternatives to existing business model.

澳門國際學校家長會－2017年1月10日

校長的報告

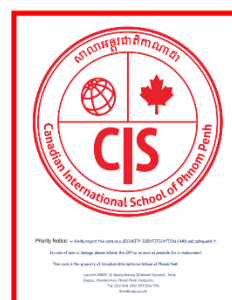
操場整修狀況

操場已重新開放。足球場至校門口處擴闊了走道，加建了斜坡緩衝區。排水系統經已修復，並新增了排水渠及擋土牆。學校已向教青局提出了緊急資助申請。感謝各位在工程過程中所表現的耐心。

檢討保安狀況

學校趁著落成新大樓重新檢視安全措施

1. 已落實家長 ID 證認系統，期望農曆新年後可首試推行。（請參考柬埔寨 CIS 的例子）
2. 北翼大樓前檯辦公室農曆新年後開放。
3. 操場、籃球場及校巴停泊處已加設圍欄。
4. 已增設北翼閉路電視，而南翼的閉路電視亦已作系統更新。
5. 停泊一請避免在學生上、落車處雙排停車。



學費及薪酬

校董會已確認明年學費升幅百分之六。增加之費用可用作平衡北翼之營運成本和百分之四點二的員工薪酬調升，以及僱用少部份新員工。

學費升幅

2016-2017 學年學費

年級	2016-2017 學費	**書薄津貼	**學費資助	實繳學費金額
幼兒教育一年級（半天制）	54,000	2,000	18,400	33,600
幼兒教育一年級（全天制）	70,000	2,000	18,400	49,600
幼兒教育二、三年級	70,000	2,000	18,400	49,600
小一至小三	88,000	2,600	20,500	64,900
小四至小六	94,000	2,600	20,500	70,900

初一至初三	99,000	3,000	22,800	73,200
高一至高三	105,000	3,000	22,800	79,200

2017-2018 學年學費

年級	2017-2018 學費	**書薄津貼	**學費資助	實繳學費金額	與去年同期相比之實繳學費差額
幼兒教育一年級 (半天制)	57,000	2,000	18,400	36,600	3,000
幼兒教育一年級 (全天制)	74,000	2,000	18,400	53,600	4,000
幼兒教育二、三年級	74,000	2,000	18,400	53,600	4,000
小一至小三	93,000	2,600	20,500	69,900	5,000
小四至小六	100,000	2,600	20,500	76,900	6,000
初一至初三	105,000	3,000	22,800	79,200	6,000
高一至高三	111,000	3,000	22,800	85,200	6,000

** 持澳門居民身份證之學生均可享有書薄津貼及學費資助

** 基於澳門政府尚未公佈 2017-2018 學年之津貼及資助金額，故上表之有關數據乃參考今季作計算。

人員編制

針對下學年之招聘季度相當成功。二十一個職位空缺僅餘一半。明年將有十七名員工離職，新增職位四個。（一名小五教員、一名高中 IB 課程教員以及兩名融合教育老師）。離職率為百分之十，數值較去年低。

北翼大樓搬遷計劃

- 1 月 3 日—中學辦公室、校長辦公室、升學諮詢辦公室以及體室老師辦公室投入運作
- 2 月 6 日—前檯、中學（高一至高三）課室投入使用
- 2 月 18 日—圖書館及劇場、幼稚園模擬課室開放參觀
- 3 月 15 日—圖書館及劇場正式啟用
- 3 月至 7 月—功能室開放使用
- 8 月—幼稚園課室投入使用

學校遠境—發展策略性方針

學校改進委員會已為 2016-2019 年落實策略性方針：

1. 增加學校知名度及學校品牌
2. 發展推動及支援學生的系統
3. 增加招聘僱員及留職率
4. 發展員工才能
5. 發展並更好地利用本校設施
6. 更積極與家長聯繫
7. 開拓其他學校功能