

The International School of Macao Parents' Association (TISPA)

General Meeting

Tuesday, 11th October 2015, 1:30pm

TIS – Secondary Library

Agenda

Present

Howard Stribbell	Connie Johnson	Laura Clarke	Bec Walker
Chris Coates	Diane O'Keeffe	Waynie Hsie	Maria Alessio
Kat Scott	Deb Troendle Scott	Judith Cunningham	Sarah Luvisutto
Christina Leong	Chris Ho		

Apologies: Louise Kewley, Mary-Anne Jasinski

Minutes of last meeting (13th September)

Distributed on-line. No corrections noted. Accepted as correct.

Welcome

Head of Schools' Report (Howard Stribbell) – See attached

- Friday Tiger Spirit day was a huge success and popcorn had a record production and sales day!
- TIS Vision - At the next meeting, Mr Stribbell will share the strategies that staff members have identified and refined during recent leadership events. During the PD day on Monday, an action plan was developed for implementation of these strategies. These are strategic directions that will set TIS for the next five years. It will be shared with parents for feedback and input as well and will then go to the board for final approval.
- Immigration is currently a big topic, as several of the teaching staff have not been granted the necessary work visas. Only three of the teachers actually have to leave Macau. One teacher went back to Canada for 3 weeks and next week, two other teachers will go to Cambodia to the TIS sister school. All of the contingencies are in place for these teacher changes and a plan is in place. This is the first time TIS has ever had to send teachers home due to immigration. This is a matter of current immigration changes and the number of foreign teachers TIS employs. TIS is working on and committed in getting these seven visas approved. Mr Coates added that this has nothing to do with teacher qualification or training.
- Walkathon next week, October 18th
- Run of Hope is on Sunday, November 13. All staff, students and parents are encouraged to participate or volunteer at the event. Registration forms are available in the office.

Principal's Reports

Elementary (Mary-Anne Jasinski) - Absent

Secondary (Chris Coates)

- Mr Coates is very pleased with the new teachers/recruits and how well they have already adjusted into TIS. This year TIS used an organisation called Search Associates during the recruitment process, which provides a tool where candidates can post an online profile for recruiters to view. Large trade shows are also held and TIS is attending the Hong Kong and Toronto event. A highlight is the "confidential references" element, which is very helpful when

hiring. Because of Search Associates, TIS is starting to attract a different kind of teacher and can now bring in people from other International Schools who already have an International perspective and are easily able to adapt to a school like TIS. They have already added a lot to the staff and understand the concept of collaboration and global mindedness. Some also have previous IB experience, which is ideal as TIS moves forward on that front. In addition, the two VPs are extremely competent educators, which has been a huge help as Mr Coates settles into his Secondary Principal's role.

- A goal is to have more assemblies in Secondary this year to build more school spirit, community and recognition and to draw more attention to particular talents students may have and creating opportunities to showcase these talents and abilities.
- In planning stages for Experience Week, which will be held in March. The deadline for teachers to submit their proposals was today. This year there will be a push for the service component in these school trips. C.A.S. (Creativity, Action, Service) is part of the IB system and TIS is putting strong emphasis on the service element this time. Previous trips are still being proposed, however a service component will be worked into the trips. An example is a Habitat for Humanity project that the students might be involved in during a school trip, which is an unforgettable experience for the students and has a hugely positive impact on them.
- IB Program: Teachers have been identified to teach the different courses that will be offered in the program and IB teacher training is currently underway as part of the IB regulation. The Pre-Authorisation Visit took place in September. TIS is in a very good position at this stage and will receive a Final Authorisation Visit in March. TIS is currently considered an IB Candidate School. The biggest challenge is combining the two curriculums. This presents difference and challenges, but it can be done. What is unique about the TIS program is that the G12 students will have to write their IB exams in May, and unlike other programs, they will have to come back to write the Alberta diploma exams a couple of months later. This is already being done in Alberta and TIS is collaborating with those schools.

Even though the IB program is only being offered at the High School level, some components will have an impact on the lower grade levels and there will be somewhat of a cultural shift in the whole school. For example the IB Learner Profile, which aims to develop learners who are thinkers, knowledgeable, balanced, principled, caring, communicators, etc. will tie into the overall curriculum, not only in academics but also sport, student character and community service. This will increase the student, parent and teacher's learning curves and will trickle down into the other grades in the school as well.

Treasurer's Report (Connie Johnson)

In looking at the previous three years numbers, both the Mid-Autumn Festival and the September popcorn Friday produced the highest profits for TISPA.

Mid-Autumn Festival was very successful and raised \$26,105 MOP with a profit of \$14,385 MOP. Pop-corn on dress down day raised \$4,700 MOP with a profit of \$3,325 MOP.

Events Report

Events since last meeting:

- **Popcorn Dress Down Day** This was a great first popcorn day with help from new mums as well. A record popping day and especially exciting for the Year 1 classes who could line up and pay for popcorn for the first time. Due to the large quantities of popcorn required, it was requested that popcorn could start to be made as early as 8am instead of 8:30am. Mr Stribbell agreed to allow this.
- **Mid-Autumn Festival** This event was a great success. It was very well attended and everyone really enjoyed the display of lanterns, games, as well as the food and beverages provided by TISPA. The BBQ was very popular and the new sausages sold well when doubled up, as they are small. The fresh fruit cups and corn sold well also. Per teacher request, TISPA will look into providing Veggie Burgers again, from Blissful Carrot.

Upcoming events:

- **Walkathon - October 13**
TISPA will cut up the oranges first thing in the morning. Volunteers are needed for purchasing the oranges and for cutting them.
Mr Stribbell to ask Ms Jasinski to provide event details.
- **Community Day (November 5th) - Carnival**
TISPA to provide BBQ, Popcorn, Drinks and Stalls. There was an inquiry regarding the stalls at the various events and it was agreed that more details about registering for a stall should be communicated better via the various distribution channels.
- **Easter Raffle**
Kat Scott is working on the TISPA calendar and requested feedback in regards to the Easter Raffle date. It was agreed that the raffle ticket sales and prize draw would be held the week following Spring Break.
- **Other upcoming Events**

General Business

Confirm date for next meeting Date has been changed to Thursday, November 3rd at 1:30 pm.

澳門國際學校家長會 (TISPA)
常務會議
10月11日 (週二) 下午 1:30
澳門國際學校中學圖書館
會議議程

出席代表

Howard Stribbell	Connie Johnson	Laura Clarke	Bec Walker
Chris Coates	Diane O'Keeffe	Waynie Hsie	Maria Alessio
Kat Scott	Deb Troendle Scott	Judith Cunningham	Sarah Luvisutto
Christina Leong	Chris Ho		

缺席者: *Louise Kewley, Mary-Anne Jasinski*

上次會議紀要 (9月13日)

已於網上發佈。無須更正，確實無誤。

歡迎各位

校長的報告 (Howard Stribbell) – 請參閱附件

- 週五舉行的 **Tiger Spirit** 十分成功，爆谷銷量相當可觀！
- TIS 的遠景 – Mr Stribbell 將於下次會議分享員工就最近舉行的活動所確立和制定的策略。於週一舉行的教師日，便在有關策略下制定了行動計劃。有關策略將為學校定立未來五年的活動方針。相關資訊會與家長分享以便取得回饋和作出修正，之後經校董會作最後審議。
- 與移民局的交涉是個重要議題，好幾位教員至今尚未獲批工作簽證，其中三人更要離境。當中一人要離境三週返回加拿大，其餘兩人下週則要轉到本校位於柬埔寨的姐妹校任職。因應有關老師的緊急狀況，學校已有安排。這是學校首次因為簽證問題要將老師送返，原因是移民策略改變，以及本校外籍教職員數量問題。學校仍在努力爭取相關工作簽證申請。而 Mr Coates 重申，情況與老師資格和培訓無關。
- 下週 10 月 18 日舉行慈善步行。
- 11 月 13 日舉行的樂善行活動，歡迎全體員工、學生以及家長參與或提供義工服務。報名表格可於辦公室前檯索取。

校長的報告

小學校長的報告 (Mary-Anne Jasinski) – 缺席

中學部 (Chris Coates)

- Mr Coates 對新入職的老師／職員的表現非常滿意。今年本校起用了名為 Search Associates 的系統進行招聘，應徵者可於網上上載個人檔案供招聘方查閱。另外，學校亦參與了香港及多倫多的展會，當中「資料保密」一環對招聘尤其有用。由於起用了 Search Associates，本校可吸引更多不同專業的老師，甚至是來自其他國際學校的老師，他們具國際視野、很快能融入像 TIS 這類學校。他們理解合作的概念和全球意識，教職

員能因此受惠。當中甚至有人擁有 IB 課程的教學經驗，切合本校竹首要重點。此外，本校兩位副校長均是非常優秀的教育工作者，為中學部校長 Mr Coates 提供了很大的幫助。

- 中學部希望今年可以舉辦更多集會，以提升學校歸屬感、溝通和認可，讓更多具特定才能的學生有機會展示他們的才華。
- 計劃中的遊學體驗週定於 3 月舉行，而老師提交建議的期限為今天。作為 IB 系統的其中一環，學校今年在過往的體驗週行程基礎上新增了創作、活動以及服務等新內容，當中尤以服務項目為重點。例如，學生今年或會在體驗週旅程中參與「國際仁人家園」的服務項目，相信這會是一次難忘的經驗，並會留下正面的影響。
- IB 計劃：作為此教學計劃的一部份，授課老師會被指定教授不同科目，同時亦要接受培訓。今年 9 月已進行了初步的授權審視訪問，本校被認為具備良好教授 IB 課程的環境，且獲安排明年 3 月進行最終授權審視訪問。TIS 目前被視為 IB 候選學校，最大的挑戰是融合兩種課程。然而，雖存在困難和挑戰，但學校仍會成功。最特別的是高中三年級學生五月份時需要進行 IB 考試，幾個月後再進行艾伯塔文憑試。艾伯塔已實行了有關模式，本校會與其他學校合作。

雖說只有高中才可選讀 IB 課程，但仍會對低年級課程甚至是整個學校文化會受影響。例如，IB 課程會培養學生成為思想家、知識淵博、和諧、具原則、關愛、有溝通能力等，而這些特質不僅針對學術表現，還會融入到體育、個性發展以及社區服務等方面，兼透過學生、家長以及老師，將有關特質下滲到其他年級去。

財務報告 (Connie Johnson)

參考前三年的數字，均顯示中秋節及 9 月份舉行的週五爆谷日，都為家長會帶來可觀的收入。

中秋節賺得 26,105 元收入，利潤為 14,385 元。

便服日的爆谷賣得 4,700 元，所得利潤為 3,325 元。

活動報告

自上次會議後舉辦的活動：

- **爆谷便服日**：由新志願女家長幫忙的首個爆谷日十分成功，小學一年級生甚至懂得自行排隊、付款。但由於爆谷需求甚大，有建議日後提早半小時，即於早上 8 時開始製作爆谷。Mr Stribbell 表示同意。
- **中秋節**：活動取得巨大成功。出席者眾，而且大家都很喜歡家長會提供的燈籠裝飾、遊戲以及食物和飲品。燒烤食物和新式的小香腸十分受歡迎，而鮮果杯和粟米銷情亦十分好。按老師的要求，家長會將與 Blissful Carrot 商量，為下次活動提供素菜漢堡。

即將舉辦的活動：

- **慈善步行－10月13日**
家長會負責在早上切好香橙。志願家長負責購買橙及分切工作。
Mr Stribbell 讓 Ms Jasinski 提供更多資訊。
- **同樂日（11月5日）－狂歡節**
家長會提供了燒烤、爆谷、飲品和攤位等。有人提議日後將各類活動的攤位申請訊息，透過不同渠道公佈，讓更多人知道。
- **復活節彩券**
Kat Scott 正進行校曆編製工作，要求獲得有關復活節彩券活動日期。有建議將日子定於春假後。
- **即將舉行的活動**

常務事項

下次會議日期 會議日子更改為 11月3日，週四下午 1:30 舉行。